

Resolution No. 26-4-5
A Resolution Authorizing Wages for Bily Clocks Museum Staff

BE IT RESOLVED by the City Council of the City of Spillville, Iowa as follows:

WHEREAS, the City of Spillville owns and operates the Bily Clocks Museum and Dvorak Exhibit as a cultural and historical asset entrusted to the community; and

WHEREAS, the museum requires consistent staffing to ensure safe, reliable, and professional operations during the public season; and

WHEREAS, establishing a clear and standardized wage structure supports staff recruitment, retention, and operational stability;

NOW, THEREFORE, BE IT RESOLVED by the City Council of Spillville, Iowa, that the following hourly wage structure is hereby approved and adopted for the Bily Clocks Museum staff:

Manager: \$18.00 per hour

Shift Leader / Senior Tour Guide: \$14.00 per hour

Tour Guide Level 3: \$13.00 per hour

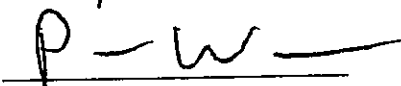
Tour Guide Level 2: \$11.50 per hour

Tour Guide Level 1: \$10.00 per hour

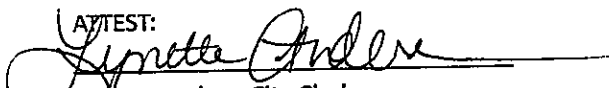
BE IT FURTHER RESOLVED, that this pay structure shall take effect April 27, 2026, and shall apply to the 2026 operating season unless otherwise amended by the City Council.

BE IT FURTHER RESOLVED, that the Manager position shall be responsible for hiring, scheduling, training, and overseeing daily museum operations, consistent with previously established job descriptions.

PASSED AND APPROVED this 21 day of April, 2026.



Paul Wermers, Mayor

ATTEST:


Lynette Andera, City Clerk